No.



9500015

## THE UNITED STATES OF AMERICA

TO ALL TO WHOM THESE PRESENTS SHALL COME;

Nobartis Seeds, Inc.

MILETERS, THERE HAS BEEN PRESENTED TO THE

### Secretary of Agriculture

AN APPLICATION REQUESTING A CERTIFICATE OF PROTECTION FOR AN ALLEGED DISTINCT VARIETY OF SEXUALLY REPRODUCED, OR TUBER PROPAGATED, PLANT, THE NAME AND DESCRIPTION OF WHICH ARE CONTAINED IN THE APPLICATION AND EXHIBITS, A COPY OF WHICH IS HEREUNTO ANNEXED AND MADE A PART HEREOF, AND THE VARIOUS REQUIREMENTS OF LAW IN SUCH CASES MADE AND PROVIDED HAVE BEEN COMPLIED WITH, AND THE TITLE THERETO IS, FROM THE RECORDS OF THE PLANT VARIETY PROTECTION OFFICE, IN THE APPLICANT(S) INDICATED IN THE SAID COPY, AND WHEREAS, UPON DUE EXAMINATION MADE, THE SAID APPLICANT(S) IS (ARE) ADJUDGED TO BE ENTITLED TO A CERTIFICATE OF PLANT VARIETY PROTECTION UNDER THE LAW.

NOW, THEREFORE, THIS CERTIFICATE OF PLANT VARIETY PROTECTION IS TO GRANT UNTO THE SAID APPLICANT(S) AND THE SUCCESSORS, HEIRS OR ASSIGNS OF THE SAID APPLICANT(S) FOR THE TERM OF TWENTY YEARS FROM THE DATE OF THIS GRANT, SUBJECT TO THE PAYMENT OF THEREQUIRED FEES AND PERIODIC REPLENISHMENT OF VIABLE BASIC SEED OF THE VARIETY IN A PUBLIC REPOSITORY AS PROVIDED BY LAW, THE RIGHT TO EXCLUDE OTHERS FROM SELLING THE VARIETY, OR OFFERING IT FOR SALE, OR REPRODUCING IT, OR IMPORTING IT, OR EXPORTING IT, R CONDITIONING IT FOR PROPAGATION, OR STOCKING IT FOR ANY OF THE ABOVE PURPOSE, OR USING IT IN DUCING A HYBRID OR DIFFERENT VARIETY THEREFROM, TO THE EXTENT PROVIDED BY THE PLANT VARIETY ACTION ACT. (84 STAT. 1542, AS AMENDED, 7 U.S.C. 2321 ET SEQ.)

WATERMELON

'QUETZALI'

In Vestimonn Macrost, I have hereunto set my hand and caused the seal of the Hant Parisin Protection Office to the Start at the City of Washington, Description of Warch, in the year of Warch,

An more Il

ommissioner OM 01 V

Plant Variety Protection Office Acricultural Marketina Service ery of Agricultur

REPRODUCE LOCALLY. Include form number and date on all	reproductions.	The second state of the second	95000/5 FORM APPROVED - OMB NO. 0581-0055
U.S. DEPARTMENT OF AGRICULTURE  AGRICULTURAL MARKETING SERVICE  SCIENCE AND TECHNOLOGY DIVISION - PLANT VARIETY PROTECTION OFFICE  APPLICATION FOR PLANT VARIETY PROTECTION CERTIFICATE  (Instructions and information collection burden statement on reverse)		The following statements are made in accordance with the Privacy Act of 1974 (5 U.S.C. 552a) and the Paperwork Reduction Act (PRA) of 1995.	
		Application is required in order to determine if a plant variety protection certificate is to be issued (7 U.S.C. 2421). Information is held confidential until certificate is issued (7 U.S.C. 2426).	
1. NAME OF APPLICANT(S) (as it is to appear on the Certificate)  NOVARTIS SEEDS, INC.		2. TEMPORARY DESIGNATION OR EXPERIMENTAL NUMBER	3. VARIETY NAME
		RXW113	QUETZALI
4. ADDRESS (Street and No., or R.F.D. No., City, State, and ZIP Code, and Count	ry)	5. TELEPHONE (include area code)	FOR OFFICIAL USE ONLY
PO Box 4188 600 N. Armstrong		(208) 326-7246	9500015
Boise, ID 83704-4188		6. FAX (include area code)	DATE
		(208) 378-6625	Doto 19, 1994
7. GENUS AND SPECIES NAME	8. FAMILY NAME	(Botanical)	FILING AND EXAMINATION FEE:
Citrullis lanatus	Cucurbi	taceae	F \$ 2.325.00
9. CROP KIND NAME (Common name)			S DATE 6/28/94
Watermelon			R E CERTIFICATION FEE:
10. IF THE APPLICANT NAMED IS NOT A "PERSON", GIVE FORM OF ORGANIZAT Corporation	TION (corporation, par	rtnership, association, etc.) (Common name)	\$ 300
11. IF INCORPORATED, GIVE STATE OF INCORPORATION  Delaware		12. DATE OF INCORPORATION 2/25/75	E DATE D 1 - 7.4-70
	/F. IN THE ADDITOR		14. TELEPHONE (include area code)
13. NAME AND ADDRESS OF APPLICANT REPRESENTATIVE(S), IF ANY, TO SERVE IN THIS APPLICATION AND RECEIVE ALL PAPERS Charleen Orthel, Novartis Seeds, Inc. P.O. Box 4188 Boise, ID 83704-4188			(208) 327-7246  16. FAX (include area code) (208) 378-6625
16. CHECK APPROPRIATE BOX FOR EACH ATTACHMENT SUBMITTED (Follow in a. 汉 Exhibit A. Origin and Breeding History of the Variety b. 汉 Exhibit B. Statement of Distinctness c. 汉 Exhibit C. Objective Description of the Variety d. 及 Exhibit D. Additional Description of the Variety (Optional) e. 汉 Exhibit E. Statement of the Basis of the Applicant's Ownership	structions on reverse,	,	
f. Voucher Sample (2,600 viable untreated seeds or, for tuber propagated g. Filing and Examination Fee (\$2,450), made payable to "Treasurer of th			ntained in an approved public repository)
17. DOES THE APPLICANT SPECIFY THAT SEED OF THIS VARIETY BE SOLD BY \  YES (If "yes," answer items 18 and 19 below)	ARIETY NAME ONLY		Section 83(a) of the Plant Variety Protection Act
18. DOES THE APPLICANT SPECIFY THAT SEED OF THIS VARIETY BE LIMITED A			SES OF PRODUCTION BEYOND BREEDER SEED?
GENERATIONS?		☐ FOUNDATION ☐ REGISTERED ☐ CERTIFIED	
20. HAS THE VARIETY OR A HYBRID PRODUCED FROM THE VARIETY BEEN REL	EASED, USED, OFFER NO	RED FOR SALE, OR MARKETED IN THE U.S.	OR OTHER COUNTRIES?
21. The applicant(s) declare that a viable sample of basic seed of the variety will be applicable, or for a tuber propagated variety a tissue culture will be deposited in			
The undersigned applicant(s) is(are) the owner(s) of this sexually reproduced or Section 42, and is entitled to protection under the provisions of Section 42 of the			w, distinct, uniform, and stable as required in
Applicant(s) is(are) informed that false representation herein can jeopardize protein			
SIGNATURE OF APPLICANT (OWNERS))	ISIG	NATURE OF APPLICANT (Owner(s))	
NAME (Please print or type)	NA	ME (Please print or type)	
Charleen Orthel CAPACITY OR TITLE DATE	CA	PACITY OR TITLE	DATE
Customer Quality Mgmt Gord. 11 May	y 1998		

## Exhibit A Revised

## Origin and Breeding History of the Variety

## Quetzali (RXW 113)

Quetzali (RXW 113) watermelon (Citrullis lanatus (thurb.) Matsum and Nakai) originated as an F1 hybrid made in a greenhouse in 1987 in Twin Falls, Idaho between Mickylee (Univ. of Florida) and Sweet Treat (Burpee Seed Co. PVP # 8400139). The initial cross was made by Dr. Paul Yorty of Musser Seed Co. A continuous backcrossing program with selection each generation was followed thereafter with the first BC1 generation created in the field in 1987. The recurrent parent for each backcross was Mickylee but single plant selection was applied to each backcross using only striped fruit and vine plant type.

In the summer of 1990, the BC6 generation had been reached. At this time self pollinations began followed by single plant selection for a vine type plant with high quality, striped fruit in the desired ice box (8-14 lbs.) size range. Self-pollination followed by selection for these criteria continued through the summer of 1991, at which time the S3 generation had been reached.

In the fall of 1991, the Twin Falls watermelon program was transferred to the Rogers NK Seed Co., (now Novartis Seeds, Inc.) research center in Naples, Florida. At that time, five S3 sister lines, now called Striped Mickylee populations were evaluated after self-pollinations had been made.

One of these lines, now S4, was identified as being the most uniform and highest quality with the desired ice box fruit size. Seed from 4 selfed fruit within this line was bulked. This became the original breeder seed.

A pedigree flow diagram (Exhibit A-1) is attached which describes the breeding methods used and related timetable.

In 1992, this line was assigned an experimental code **RXW 113.** It was subsequently evaluated in 3 variety trials in 1992 and 1993. Based upon favorable trial results, breeder seed of **RXW 113** was released to our production department for the production of foundation seed in 1993 in California.

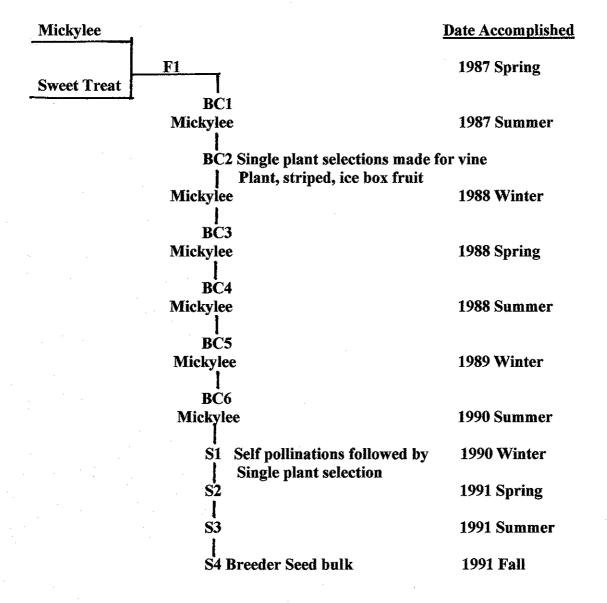
Potential for sales was demonstrated in growers' trials evaluated in December 1993-January 1994 in Guatemala. Seed was provided at no charge to these growers, and data obtained was for Novartis purposes only. No commercial sales were made prior to the application for PVP (effectively filed Oct. 19, 1994). Novartis Seeds, Inc. (Rogers NK Seed Co.) began stock seed and commercial seed production of **RXW 113** in 1994 in California. **RXW113** was named **Ouetzali** in the spring of 1995.

Exhibit A revised PVP Application Watermelon 'Quetzali' (#9500015)

<u>Quetzali</u> is a stable and uniform variety. No offtypes or variants have been observed during any of the production increases from 1993 through 1997 (5 generations). Therefore no roguing has been necessary. Original breeder seed is stored in Woodland, California and can be used for replenishing the variety, if necessary.

Exhibit A - 1

## Pedigree Flow Diagram, Quetzali (RXW 113) watermelon



#### Exhibit B

## Novelty Statement for **Quetzali** (RXW 113) Watermelon

Quetzali (RXW 113) watermelon is unique in that it is an icebox type (8-14 lbs.) but has a striped rind similar to Crimson Sweet. This open-pollinated line most closely resembles the University of Florida release, Mickylee in fruit shape and size but has a striped rind as opposed to Mickylees' solid light-green (145C\*) rind. The differences between Quetzali and 5 other icebox-size lines are shown in Table 1. These are qualitative, easily distinguishable differences.

<u>Table 1</u> Differences Between Quetzali and Other Similar Varieties

<u>Variety</u>	Rind Color*	Fusarium Wilt Reaction**
Quetzali	145C/136A	36/36 resistant plants
Mickylee	145C	
Petite Sweet	136A/145C	0/36 resistant plants
Northern Sweet	191A/189A	
Striped Sweet	138B/189A	
Fields' 4th of July	191A/189A	•

<sup>\*</sup>Royal Horticultural Society Color Charts. The first number is the rind background color. The second number is the color of the stripe.

<sup>\*\*</sup> Fusarium Wilt, Race 0 results, March 1998. Thirty six, (4 replications of 9 plants each) 10-day old seedlings were root dipped in a suspension of Fusarium oxysporum f.sp. niveum with 10 spores/ml for 20 seconds. Inoculated seedlings were replanted and incubated in a growth chamber at 72 F for 48 hours followed by 80 F for 12 days. At the end of the infection period, seedlings surviving the pathogen were recorded.

FORM GR-470-19 (1-15-73)

# UNITED STATES DEPARTMENT OF AGRICULTURE AGRICULTURAL MARKETING SERVICE GRAIN DIVISION

HYATTSVILLE, MARYLAND 20782

EXHIBIT C (Watermelon)

## OBJECTIVE DESCRIPTION OF VARIETY WATERMELON (CITRULLUS LANATUS)

NAME OF APPLICANT(S)	FOR OFFICIAL USE ONLY
NOVARTIS SEEDS, INC.	PVPO NUMBER
ADDRESS (Street and No. or R.F.D. No., City, State, and ZIP Code)	9500015
P.O. Box 4188	DESIGNATION
600 N. Armstrong Pl.	Quetzali
Boise, Idaho 83711-4188- Place the appropriate number that describes the varietal character of this variety in t	
Place a zero in first box (e.g. 089 or 09) when number is either 99 or less	or 9 or less.
1. TYPE:	
3 1 = OBLONG 2 = ROUND LARGE 3 = ROUND SMALL (icebox)	
2. AREA OF BEST ADAPTATION:	
2 - COUTUM	VEST 4 = MOST AREAS
1 = SOUTH 2 = NORTHEAST/NORTHCENTRAL 3 = SOUTHW	4 - MOST ATEAS
3. EMERGENCE TO ANTHESIS:	
NO OF DAYS FARLIER THAN	
10,0,0,0,0,0,0	
0 1 NO. OF DAYS LATER THAN 2 2 2 = OTHER (Specify)	Mickylee
4. POLLINATION TO MATURITY:	
NO. OF DAYS EARLIER THAN	
0 1 NO. OF DAYS LATER THAN 2 2 = OTHER (Specify)	Mickylee
5. PLOIDY:	
1 = DIPLOID 2 = TETRAPLOID 3 = TRIPLOID	
6. PLANT	
1 Cotyledon: 1 = FLAT 2 = FOLDED 1 = MONO	DECIOUS 2 = ANDROMONOECIOUS
Number of flowers per plant at first fruit set:	
1 54 STAMINATE 1 4 PISTILLATE PERFE	NO. OF MAIN STEMS
7. STEM:	
1 1 = ROUND 2 = ANGULAR 0 5 MM. D	IAMETER AT SECOND NODE
3 1 = GLABROUS 2 = SCABROUS 3 = PUBESCENT	4 = BRISTLED
1 0 CM. VINE LENGTH + NO. OF INTERNODES (At last harvest)	
8. LEAF:	
1 = OVATE 2,= OBOVATE 3 = ROUND 1 3 = WID	GER THAN WIDE 2 = LENGTH-WIDTH EQUAL ER THAN LONG
Dorsal Surface:	
	1 = LIGHT GREEN 2 = GRAY GREEN
2 Ventral Surface: 3 Color:	3 = MEDIUM GREEN 4 = DARK GREEN
9. FLOWER (At first fruit set):	
Staminate: CM. ACROSS Perfect: CM. ACROSS	1 = LEMON YELLOW 2 = YELLOW 3 = ORANGE

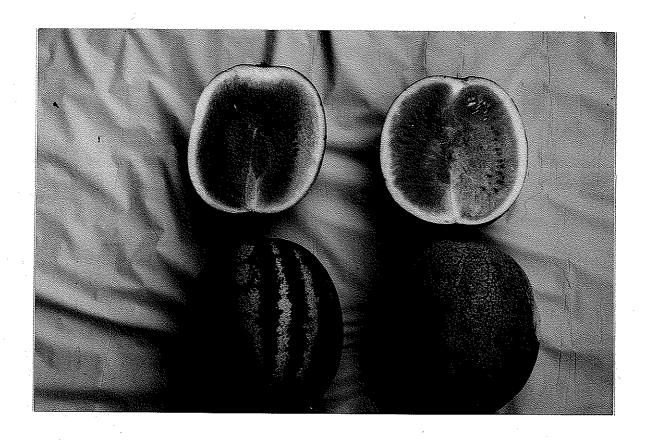
ORM GR-470-19 (REVERSE)	
10. MATURE FRUIT:	
2 1 = ROUND 2 = OVAL 3 = CYLINDRICAL	2 3 CM. LONG 1 8 CM. DIAMETER AT MIDSECTION
0 5 KG. AVERAGE WEIGHT	EIVED 1 3 INDEX = LENGTH + DIAMETER X 10
1 = SMOOTH 2 = SLIGHTENSCHOOVE	MS-PYPODEEPLY GROOVED
2 Color: 1 = SOLID (One color) 2 = STRIPE	3 = MOTTLE/NET 26 A1 109
Primary Color: 1 = YELLOW GREEN (Desert King)	The state of the s
Secondary Color: 4 = DARK GREEN (Florida Giant)	the control of the co
11. RIND:	uark graen (130m / Seripe
3 1 = TENDER 2 = BRITTLE 3 = TOUGH	1 0 THICKNESS MM. BLOSSOM END
	1 1 THICKNESS MM. SIDES
2. FLESH:	
1. 1 = CRISP 2 = SOFT	2 1 = COARSE-FIBROUS 2 = FINE-LITTLE FIBER
A Color: 1 = YELLOW 2 = ORANGE 3 = PINK	4 = RED 5 = DARK RED
REFRACTOMETER % SOLUBLE SOLIDS OF JUICE (Center of fruit)	1 2 % CHECK VARIETY (Specify) Mick ylee
0 0 0 % HOLLOW HEART	0 0 % PLACENTAL 0 0 0 % TRANSVERSE CRACK
3. SEED:	
0 9 MM. LONG	0 4 MM. WIDE 0 2 MM. THICK
2 3 INDEX + LENGTH + WIDTH X 10	4 7 GM. PER 1000 SEED 3 9 5 NO. SEED PER FRUIT
0 8 Color: 1 = WHITE 2 = WHITE-TAN TIPPED	3 = WHITE-PINK TIPPED 4 = TAN 5 = GREEN = DARK BROWN MOTTLED 9 = BLACK 10 = MOTTLED BLACK
. DISEASE RESISTANCE: (0 = Untested, 1 = Susceptible,	2 = Resistant)
2 ANTHRACNOSE (Race 1 ) DOWNY MILDE	EW 2 FUSABIUM WILT, GUMMY STEM BLIGHT
SQUASH MOSAIC WATERMELON MOSAIC	
OTHER (Specify)	
. OTHER RESISTANCE: (0 = Untested, 1 = Susceptible, 2 :	= Resistant)
0 ROOT KNOT	OTHER (Specify)
NAME A VARIETY THAT MOST CLOSELY RESEMBLES TH	HAT SUBMITTED: Mick Vice
ys maturity 95	Fruit shape G1050
nt vigor moderate	Rind color Light green (145C*) (18May)8,0
uit Size 5 kg	Flesh quality crisp. 12% sugars. med-brigi
Frey, K. J. 1966. Plant Breeding - Symposium. 1 ed. Ic	REFERENCES: owa State University Press. etable Crops. Interstate Printers & Publishers, Inc. Danville, Illinois.
Whitaker, T. W. and Davis, G. N. 1962. Cucurbits. Inter-	

4. Nickerson's or any recognized color fan should be used to determine the plant colors of the described variety.

5. \*Royal Horticultural Society Color Charts

To see sign

Figure 2



Left, RXW113

Right, Mickylee

Showing the difference between RXW113 and Mickylee from a rind color perspective.



## **Exhibit D**

## Additional Description for Watermelon Quetzali (RXW 113)

**Quetzali** is a high quality, ice-box sized watermelon. Fruits range in size from 8-14 lbs. They are globe-shaped and have a light green (145C\*), dark green (136A\*) striping on the rind. Flesh color is bright red, firm and sweet. Seeds are medium-sized and mottled, dark brown. **Quetzali** plants are resistant to Race 0 of fusarium wilt.

<sup>\*</sup>Royal Horticultural Society Color Charts.

# TWO NEW DISEASE-RESISTANT WATERMELON VARIETIES



Dr. Yasou Suzuki with mature Petite Sweet melon in field near Manhattan, Kans. Both fruit and plant are typical.

Petite Sweet and Supersweet (Kansas 68-20 and 68-12, respectively) are being released to commercial seedsmen by the Department of Horticulture and Forestry. Seed is expected to be available to commercial melon producers in 1971,

Petite Sweet was developed from a cross between Crimson Sweet and New Hampshire Midget, backcrossed to Crimson Sweet followed by 7 generations of inbreeding and selection. Breeders' seed were grown in an isolated planting during the summer of 1969 and bulked for release.

Fruits of the variety have a rind color similar to Crimson Sweet (see cover) and average about 8 pounds. Fruit size varies from 5 to 10 pounds in a blocky round shape. Fruit rinds are tough and about one-half inch thick which makes them adapted for shipping. The flesh color is bright pinkish red; the few seed are small and dark brown. The fruit flesh is fine textured and ranges from 9 to 12 percent in sugar content. The flavor is similar to Crimson Sweet's.

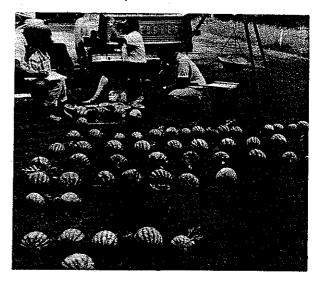
The variety resists fusarium wilt and Races I and 3 of anthracnose. Vine vigor is so much less than Crimson Sweet that plants should be grown with spacing similar to that for cantaloupes. Five to 6 feet between rows and 2 feet between hills in rows is adequate.

Fruits mature in about 26 to 28 days from pollination, which is 7 to 10 days less than for Crimson Sweet or Charleston Gray. That is 75 to 78 days from planting too maturity under normal conditions.

Supersweet, a selection from the original 3-way cross that produced Crimson Sweet, has the same parents as Crimson Sweet ([Miles × Peacock] × Charleston Gray). The original selection that produced Supersweet was from a segregating blocky-cylinder population.

External rind color is similar to Crimson Sweet but fruits are more spherical and are slightly grooved. The fruit rind is ½ to ¾ inch thick and very tough.

Researchers weighing and sampling Petite Sweet breeding line at Kansas State University.



U.S. DEPARTMENT OF AGRICULTURE	The following statements are made	FORM APPROVED - OMB NO. 0581-00 le in accordance with the Privacy Act of	
AGRICULTURAL MARKETING SERVICE	1974 (5 U.S.C. 552a) and the Pape	erwork Reduction Act (PRA) of 1995.	
EXHIBIT E STATEMENT OF THE BASIS OF OWNERSHIP	Application is required in order to determine if a plant variety protection certificate is to be issued (7 U.S.C. 2421). Information is held confident until certificate is issued (7 U.S.C. 2426).		
1. NAME OF APPLICANT(S)	2. TEMPORARY DESIGNATION OR EXPERIMENTAL NUMBER	3. VARIETY NAME	
NOVARTIS SEEDS, INC.		OTHERS AT T	
	RXW113	QUETZALI	
4. ADDRESS (Street and No., or R.F.D. No., City, State, and ZIP Code, and Country)	E TELEPHONE «	0 607	
P.O. Box 4188	5. TELEPHONE (include area code) (208) 327–7246	6. FAX (include area code) (208) 378-6625	
600 N. Armstrong Pl.	7. PVPO NUMBER	(200) 370 0023	
Boise, ID 83711-4188	9500015		
B. Does the applicant own all rights to the variety? Mark an "X" in appropriate	block. If no, please explain.	YES NO	
		- <u></u>	
. Is the applicant (individual or company) a U.S. national or U.S. based compar	w2		
If no, give name of country		X YES NO	
). Is the applicant the original owner? YES NO If no, please a	nswer the following:		
a. If original rights to variety were owned by individual(s), is (are)	the original owner(s) a U.S. nation	nal(s)?	
YES NO If no, give name of country			
b. If original rights to variety were owned by a company, is the or	riginal owner(s) a U.S. based comp	anv?	
YES NO If no, give name of country			
Additional explanation on ownership (If needed, use reverse for extra space,			
,			
See attached.			
LEASE NOTE:			
nt variety protection can be afforded only to owners (not licensees) who meet	one of the following criteria:		
If the rights to the variety are owned by the original breeder, that person mus of a country which affords similar protection to nationals of the U.S. for the sa	t be a U.S. national, national of a ame genus and species.	UPOV member country, or nationa	
If the rights to the variety are owned by the company which employed the orinationals of a UPOV member country, or owned by nationals of a country wh genus and species.	ginal breeder(s), the company mus ich affords similar protection to na	t be U.S. based, owned by tionals of the U.S. for the same	
If the applicant is an owner who is not the original owner, both the original ow	ner and the applicant must meet o	one of the above criteria.	
e original breeder/owner may be the individual or company who directed final b	reeding. See Section 41(a)(2) of t	he Plant Variety Protection Act	
ecording to the Paperwork Reduction Act of 1995, no persons are required to ntrol number. The valid OMB control number for this information collection lection is estimated to average 10 minutes per response, including the time for maintaining the data needed, and completing and reviewing the collection of the maintaining the data needed, and completing and reviewing the collection of the maintaining the data needed, and completing and reviewing the collection of the maintaining the data needed.	n is 0581-0055.    The time requ or reviewing instructions, searchin	iired to complete this information	

The U.S. Department of Agriculture (USDA) prohibits discrimination in its programs on the basis of race, color, national origin, sex, religion, age, disability, political beliefs, and marital or familial status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (braille, large print, audiotape, etc.) should contact the USDA Office of Communications at (202) 720-5881 (voice) or (202) 720-7808 (TDD).

To file a complaint, write the Secretary of Agriculture, U.S. Department of Agriculture, Washington, D.C. 20250, or call 1-800-245-6340 (voice) or (202) 720-1127 (TDD). USDA is an equal employment opportunity employer.

STD-470-E (02-97) (Destroy previous editions)

## **Exhibit E**

## Statement of the Basis of Ownership

Novartis Seeds, Inc. developed 'Quetzali', from an initial cross made by Dr. Paul Yorty of Musser Seed Co. Rogers Brothers Seed Co. (now Novartis Seeds, Inc.) purchased Musser Seed Co. and all its genetics on January 1, 1988. Dr. Paul Yorty began working for Rogers Brothers Seed Co. at that time.

By agreement between employee and Novartis Seeds, Inc. (formerly Rogers Brothers Seed Co.), all rights to any invention, discovery or development made by an employee while employed by Novartis Seeds, Inc. are assigned to Novartis Seeds, Inc. The employee retains no rights to such invention, discovery, or development.